NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018: RECAP

THURSDAY & FRIDAY, NOVEMBER 8-9TH, 2018

Concordia University of Edmonton

HOSTED BY UNIVERSITY OF CALGARY, WERKLUND SCHOOL OF EDUCATION & EVER ACTIVE SCHOOLS

The Delegates:

9 Universities



- Concordia University of Edmonton
- McGill University
- Mount Saint Vincent University
- University of Alberta
- University of British Columbia
- University of Calgary
- University of Lethbridge
- University of Ottawa
- Western University

Provinces Represented



15 Partner Organizations

- Alberta Health Services
- Alberta School Employee Benefits Plan
- Alberta School Councils' Association
- Alberta Teachers Association
- AMPED2PLAY
- APPLE Schools
- DASH BC
- Ever Active Schools
- Government of Alberta Ministry of Health and Education
- Health and Physical Education Council
- Hull Services
- Innovate Calgary
- McConnell Foundation
- Ophea
- PHF Canada

Professors, Associate Deans,
Deans, Instructors,
Researchers, Students, Health
Promotion Specialists, Project
Managers/Coordinators,
Program Directors, School
Health Professionals, etc.

Wellness in BEd. Programs

A series of presentations from the nine universities in attendance provided an overview of the structure of their B.Ed program, the current successes around embedding wellness in their program, and their intended next steps to advance this work. Excerpts from the presentations are noted below and the slides are appended to this report.

"Role modelling is so important from our faculty, our staff, and of course we want our pre-service school teachers to understand that the importance that we're champions and how that can help play a part in shifting culture."

- Dr. Brent Bradford (CUE)

"What I was excited to see is that we shifted teacher advocacy for inclusive practice. We shifted stigma. We shifted their own ways of coping with stress, all in this little 20 hour online course. For me, those were really exciting outcomes."

- Dr. Susan Rodger (Western University)

The University of Alberta noted that its stakeholders identified wellness as a key priority, and that its students are firm that health is important. "According to our students, they find these classes very relevant and necessary to their education[....]This is also highlighted with our enrolment rates within these courses – an example of this is the physical education elementary course, EDEL 321. This course is not mandatory for our elementary students, yet 88% of our students are choosing to enrol in it."

— Dr. Lauren Sulz (UofA)

"The vision of this strategic plan is inspiring people, ideas and actions for a better world; the purpose is to pursue excellence in research; but more specifically, one of the ten major goals within this strategic plan that we can home in on is leading locally and globally in sustainability wellbeing and safety across our campuses and communities." – Dr. Stephen McGinley (UBC)

"Start teaching the students, not teaching the course." - Dr. Antony Card (Mount Saint Vincent)

"Sometimes we can view education in a very Eurocentric and static manner, which is not really looking at an individual and what they need to be healthy, whole, and to understand the material." – Janna Jobel (UOttawa)

"We as a faculty strongly understand the importance of attending to health and wellness within our faculty. We're kind of in the infancy phase in terms of making it a strategic, embedded part of everything we do." - Dr. Gregory Ogilvie (UofL)

"Last year, we began conducting a needs and feasibility assessment around pre-service teacher training needs on their mental health and wellbeing at a local level." - Bilun Naz Böke (McGill)

"For social and physical environment, we've noticed within the last year, students are coming to this last semester with the expectation that they are going to fail within their career. There is this pervasive understanding that teaching is a hard profession, and it is. But to have students go into their career with that expectation is something we'd like to see shift."

- Kerri Murray (Ever Active Schools)





Synthesizing Current Practice

Reflections from the University Presentations:

I Like...

community being built

supporting each other
collaboration

conversations have started

focus on teacher/faculty wellness

variety of programs

PARTNERSHIPS BEING FORMED

passion

I Wish...

time to share

B.Ed wellness policy

attractions partnership

strengthening partnerships

keep the conversation going

supportive strategies

health/wellness was a priority area

sharing success

A COLLABORATIVE SPACE

time

What if..?

We kept the conversation going inclusion was further considered

we went beyond

the system was supportive STUDENT EXPERIENCE WAS CONSIDERED

we broaden the conversation

health/wellness was a priority area

we mobilized knowledge
paradigm shift



Leadership Perspectives

A Dean's Social and Panel Discussion, hosted by the Deans or designates of Concordia University of Edmonton, University of Alberta, University of Lethbridge, and University of Calgary, afforded delegates an opportunity to hear about wellness in Bachelor of Education programs from the perspecitive of leadership. The discussion was moderated by Maureen Parker, board member of Healthy Schools Alberta, and touched on a variety of topics, from the reasons they personally feel wellness is important, to the goals their institution developed and how those goals came to be.

At the close of the discussion, panelists were asked to plant a question with the audience – something that they'd encourage the delegates to consider as they move forward in conversations for the remainder of the Forum and take back with them to their individual work. The responses are below:

"Through your actions, how did you make the people you work with or learn with feel more capable, worthy or included?"





"In the end, what do
we want our legacy to
be....what impact do
we want to have in
those we taught and
those they teach?"

"How do our actions as faculty and staff encourage students to develop their health and wellness?"





"If the earth is not well, then how can we be well? And how might we consider wellness beyond the anthropocene?"



Research Possibilities: Building the Case for Wellness

As the conversation turned toward advancing the body of knowledge in our field, attendees were asked first to inform a framework or approach to the overarching research, and second to pose "dream research questions" that could be possible to answer with a collective, coordinated approach.

-service

Pre-se

arly Career

Inservice

In what ways are BEd programs currently taking up CSH?

How can BEd programs connect and collaborate to implement CSH training at their universities?

How does CSH training impact pre-service teachers' health and wellness attitudes and behaviours?

If pre-service teachers were exposed to various "doses" of CSH throughout their BEd programs, what would the impacts be?

How does pre-service teacher training in CSH impact early career teachers' health and wellness outcomes (e.g., burnout)?

If a cohort of teachers from different institutions were exposed to various CSH interventions during their training or in the first years of their careers, would this impact outcomes?

How does CSH training impact teaching practices and student outcomes?

How do teachers (i.e., pre-service to practicing) adopt, integrate, and implement CSH?

When teachers take on a CSH approach, how does it impact their, as well as their students' health and wellness?

How can we help teachers remain up-to-date on CSH and how to implement it?

Guiding Concepts: what we heard

- 1. A useful framework for inquiry may be a timeline that centres around teacher's experience.
- 2. Notable layers of CSH impact within a teacher's experience include themselves, the context/culture where they operate and the students they teach



Thirty-five individuals, from nine universities across four provinces, and eight community organizations, agreed to continue this conversation through research collaboration.

Research Next Steps

An environmental scan of Canadian B.Ed programs' current CSH training, as well as an analysis of current and ongoing CSH research, will be conducted. A group who indicated interest will be convened to further develop a research arm to this work.

A Comprehensive School Health Approach to Implementation

Resources & Tools:

Pan-Canadian Joint Consortium for School Health - Healthy School Planner

- This tool was designed for the K-12 setting but can be used as a means to assess where you are at within your faculty and then reassess after some time has passed and activities have occurred. The University of Calgary, University of Lethbridge and Concordia University of Edmonton have completed this tool with their Health Champions Teams.

Alberta Health Services - Steps for Building Healthy School Communities

Alberta Healthy School Community Wellness Fund - Resources

Dr. Kate Storey et al. Essential Conditions - Essential conditions for the implementation of comprehensive school health to achieve changes in school culture and improvements in health behaviours of students

- This publication discusses the essential conditions for the implementation of Comprehensive School Health in the K-12 setting. Many of these conditions may be important to consider for your own post-secondary institutional contexts.



Want to learn more about Comprehensive School Health? Check out:

Pan-Canadian Joint Consortium for School Health - 'What is Comprehensive School Health?'

- This two pager explains the CSH model and the four components of CSH

Alberta Healthy School Community Wellness Fund - 'Developing Healthy School Communities Handbook'

- This handbook goes through the process in which CSH can be implemented

*Note that depending on the province/territory you reside in the language in these resource may differ slightly. The four components and the three priority areas differ slightly across the country.



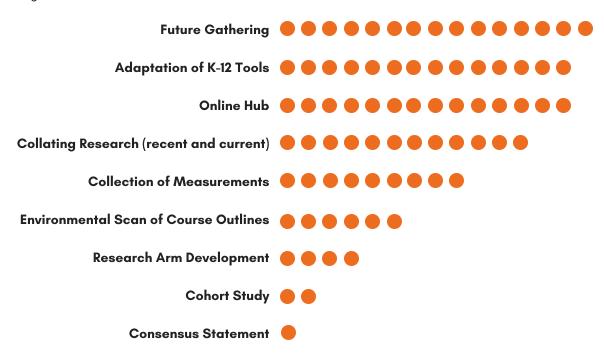




Priorities for Action

Input from Forum Delegates

The Werklund School of Education and Ever Active Schools are committed to driving work forward through support from the WellAhead division of the J.W. McConnell Foundation. Ongoing partnership is welcomed at all levels and from all regions. To inform next steps delegates were asked about priorities. The top results were: 1. A future gathering, 2. Adaptation of tools to support the CSH process in advanced education settings, and 3. An online location through which to share information.



Next Steps:



Comprehensive School Health Hub:

Through funding from the McConnell Foundation, Werklund School of Education and Ever Active Schools will continue to develop the CSH Hub, an online place to upload, download and share resources, research, course materials, etc. If you have ideas you'd like to see incorporated throughout the development of this Hub please reach out to Dr. Russell-Mayhew at mkrussel@ucalgary.ca.



Adaptation of K-12 Tools for Post-Secondary Settings:

Key tools currently employed in the implementation of CSH in K-12 settings are under review for application and validation in the post-secondary setting. Such tools may include the Joint Consortium for School Health's Healthy School Planner assessment, or Dr. Kate Storey's Essential Conditions for the Implementation of CSH.

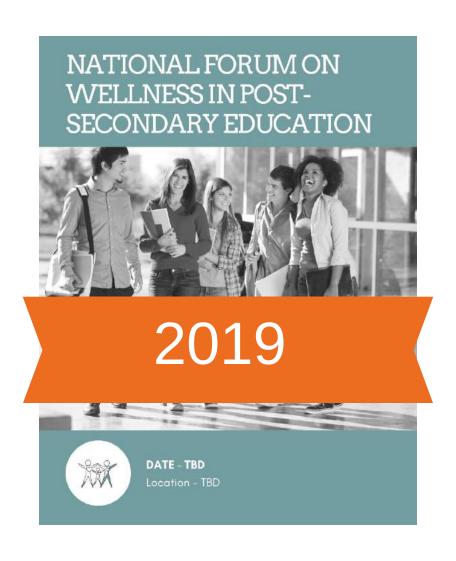
Next Steps: Future Gathering

2019 National Forum - Call for Host Partners

Ever Active Schools and Werklund School of Education are pleased to announce support for the **National Forum on Wellness in Post-Secondary Education 2019**.

Universities from across the country, who are interested in a partnership to co-host the event at their campus, are invited to express interest by contacting louise@everactive.org as soon as possible.

Planning for the event is anticipated to begin early in 2019.



A special thank-you to Concordia University of Edmonton for hosting the National Forum on Wellness in Post Secondary Education 2018.











NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018

Concordia University of Edmonton

Dr. Brent Bradford, Dr. Edgar Schmidt, Ms. Erin Wright



A Wellness Focus in Pre-Service Teacher Education

Concordia University of Edmonton (CUE)

Context



CUE's Bachelor of Education After Degree Program

- Two-year after degree Full-time attendance is required
- Elementary education focus
- Intake is 90-100 students each year (3 cohorts)
- Physical and Health Education coursework (Year One & Two)
- Professional development on wellness-related topics (Year One & Two)

CUE's School of Physical Education and Wellness

 Undergraduate program focused on physical education and wellness education (minor program)

Context



Why is this work important to our Faculty?

- Demonstrates the importance of role modeling for students
- Leads to effective Physical and Health Education programming
- Supports physical and health literacy in future classrooms
- Develops an understanding of the CSH framework and implementation for all students.
- Fosters a focus on health and wellness for faculty, staff, and students
- Connection to the larger CUE campus and the faculty

Successes



- Inclusion of CSH in Faculty of Education's Learning Outcomes
- Coursework in Year One and Two
 - O EDUC 511: Physical and Health Education (Program of Studies)
 - o Embedded coursework (Daily Physical Activity, CSH Framework)
 - $\hbox{\scriptsize o} \quad \hbox{Inclusion of community organizations (guest lectures)} \\$
 - Be Fit For Life Centres | Ever Active Schools
 - O Student opportunities to join professional organizations
 - PHE Canada | HPEC

Successes



How do you put knowledge into action?

- Embedded Approach
 - o leadership and participation of all faculty and staff members
 - o collaborative meetings for faculty/instructors to support this work (with expertise shared from our PESS, PACT staff)

Primary Partners:

• Alberta Health Services | Ever Active Schools

Successes



- CUE is a signatory to the Okanagan Charter and undertaking related activities to embed a culture of wellness throughout the university
- CUE School of Physical Education and Wellness
 - o Provides institutional awareness of wellness
 - o Provides recreational opportunities for all
- A new Physical Education and Sports Studies course on health promotion and CSH is in development (2019-2020)

Horizons



- Completed the JCSH Healthy School Planner
- Beginning to develop a CSH team with faculty, staff, students and community members
- Inventory of wellness initiatives across campus supporting faculty, staff, and student health and wellness
- Prioritize health and wellness initiatives through the development of an action plan
- Research-related activities (e.g., faculty, student)
- Cooperating teacher support (partnership in wellness)

Horizons



What are the main implications of this work?

 The theory of change is that the expectation and practice of wellness, as an organizational culture, will become a constant in the way employees do their work, but also in the way students are introduced and encouraged to hold values of wellness

NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018

Western University

Dr. Susan Rodger, Ms. Richelle Bird

Initial Teacher Education for Mental Health

Susan Rodger, PhD. C. Psych Richelle Bird, M.A. PhD (c) Faculty of Education Western University

Bachelor of Education at Western

The Basics

- 3 streams:
 - Primary-Junior
 - Junior Intermediate
 - Intermediate-Senior
- About 700 candidates across 2 year program
- Practica
 - 7 weeks Alternative Field Experience
 - 20 weeks in Classrooms

Specialty Programs

- International Education
- Early Childhood Education
- Urban Education
- French
- Psychology -Achievement, Inclusion and Mental Health
- Mathematics Through the Arts

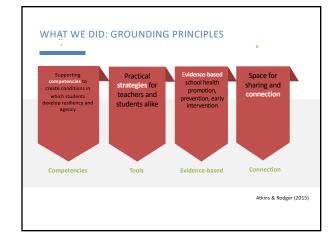
Successes

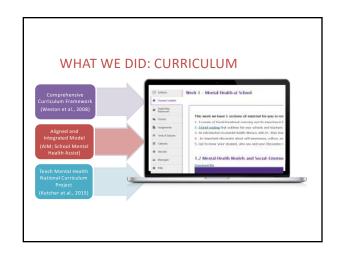
· Addressing teacher wellness

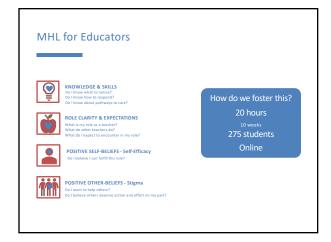
- Mandatory, online course
- Teacher Education Wellbeing Committee
- Teacher Wellbeing Conference

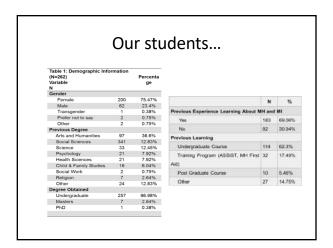
· Building and delivering

- National project/Local context
- Design-build-evaluate









Results

Mental Health Literacy (MHLQ; 4 factors)

- ☐ Teaching & Leading F (1, 257) = 121.6, p<.001
- ☐ Expectancies F (1, 257) = 2.18, p>.05
- ☐ Professional Relational Skills F (1, 257) = 34.7, p<.001
- ☐ Role Clarity F(1, 257) = 3.78, p=.053

Teacher Efficacy for Inclusive Practice F(1, 230) = 2553.3, p<.001 Opening Minds Stigma Scale F (1, 230) =8.35, p<.05

Knowledge F(1, 230) = 1.8, p>.05

-quartile split, looking at those who scored less than 85% on the pretest t (107)= 4.1, p<.001

Ways of Coping

- ☐ Self Control t(252) = 2.174, p<.05
- ☐ Seeking Social Support t (244) = 1.77, p>.05

Horizons

- Improvements
 - Trauma and Violence Informed Care
 - More focus on deep/shallow dives
 - More strategies and resources to take forward
- What are the main implications of this work?
 - Emerging professionals who think in more inclusive ways
 - Bring their wellness into their preparation

NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018

University of Alberta

Dr. Lauren Sulz, Dr. Maryanne Doherty, Dr. Doug Gleddie



Context

University of Alberta

- Over 40,000 students in 17 faculties
- · Ranked in the top 5 in Canada

Faculty of Education

- Largest and oldest BEd program in Canada
- · 3007 students enrolled overall with 861 graduates each year
- Ranked #3 in Canada (Macleans) and #41 in the world (QS)
- All disciplines and specializations available
- Program diversity (on campus, ATEP, Collaborative, direct, combined, etc.)



Opportunities for Wellness: U of A BEd program

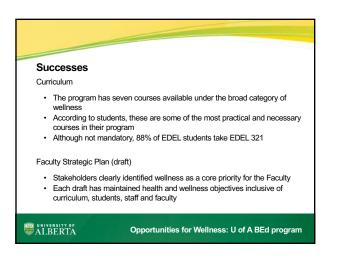
Context

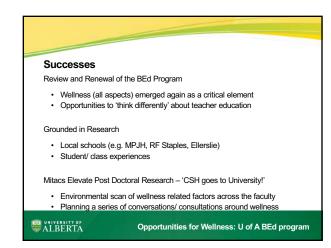
The work of wellness is important to us because:

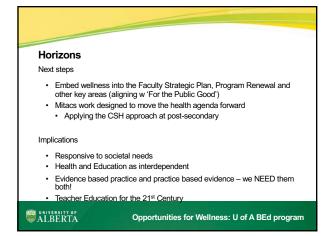
- Teachers and principals tell us that new teachers need to develop competencies in this area
- · Our students tell us that health (theirs and their students) is important
- PISA: 2nd in Science, 3rd in Reading and 14th in Math
- UNICEF: 17th out of 29 'rich nations' for overall child wellbeing
- Our own passion for wellness (HPE, CSH, whole child, etc...)
- Our own research indicates and supports 'healthy' BEd programs
- Purpose of education = citizenship, therefore, we NEED health!



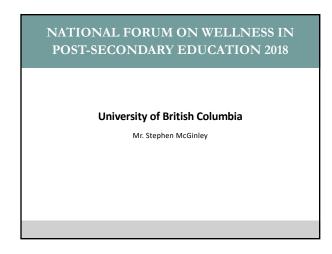
Opportunities for Wellness: U of A BEd program



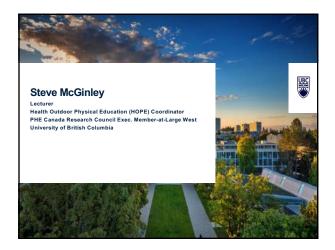


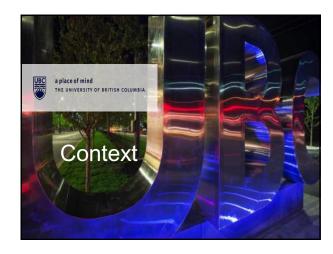












Context: UBC Teacher Education Program:

Teacher Education Program - 732 students
Vancouver Campus, UBC Indigenous Teacher Education Program
& West Kootenay Rural Teacher Education Program, Nelson BC

11 month program

15 Faculty of Education - 4 Departments
Elementary and Middle Years Program - 367 students:

10 Themed Cohorts: Arts based, Indigenous Education, International Baccalaureate, Community of Inquiry into Teacher Education, Education for Sustainability, Social Emotional Learning, etc.

Secondary Program - 365 students:

17 Subject specific cohorts: Health Outdoor and Physical Education, Math, Social Studies, Business Education, Music, English, Technology Education, Theatre Education, Modern languages, ELL, etc...

Context: Why is this work important?

> UBC Strategic Plan (2018-2028)

• Vision: Inspiring people, ideas and actions for a better world

• Purpose: Pursuing excellence in research, learning and engagement to foster global citizenship and advance a sustainable and just society across British Columbia, Canada and the world.

• Goals (1 of 10): Lead globally and locally in sustainability, wellbeing and safety across our campuses and communities

> Associate Dean of Teacher Education opening address 2018

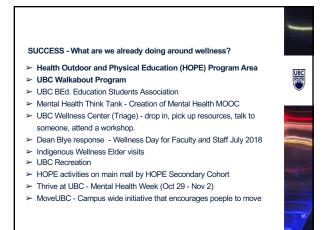
• Support for Student overall Wellness

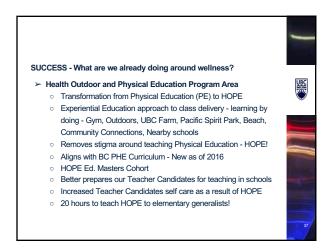
> Overall positive wellness for students, faculty and staff

> Incorporate into pedagogy and practice

> Promotion of physical literacy for active participation for life

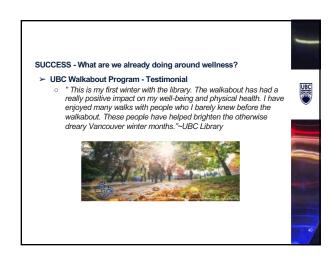


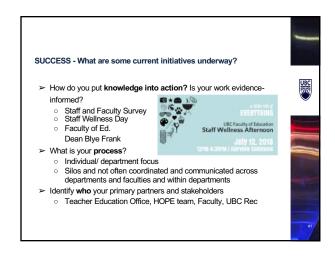




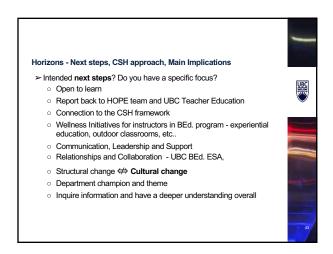


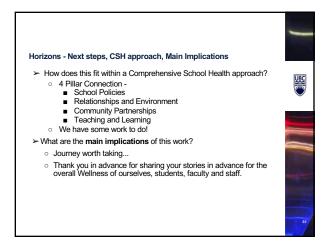


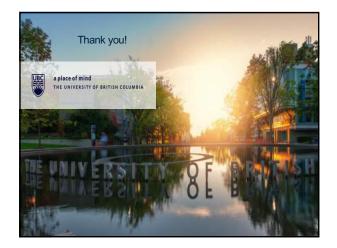












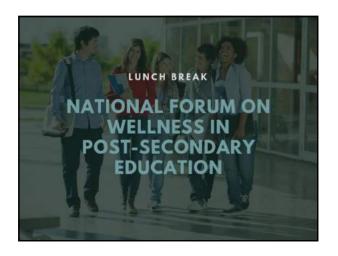
NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018 Mount Saint Vincent University Dr. Antony Card

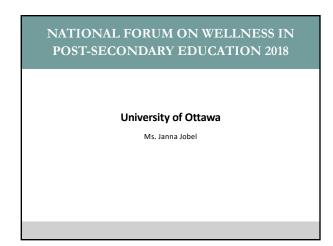








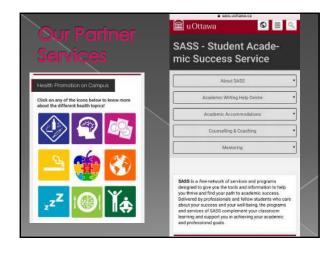














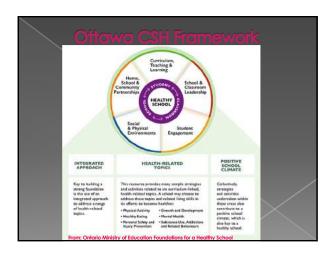


How CSH is incorporated:

Community Service Learning, within a school environment

In courses, both formally and informally
Outreach/Extra-curriculars

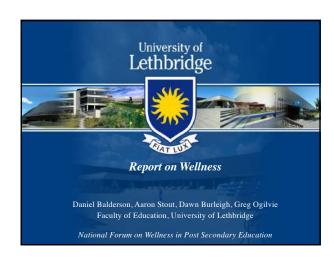
Social Interactions
Professional Development Workshops

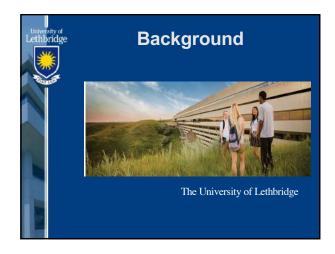






NATIONAL FORUM ON WELLNESS IN POST-SECONDARY EDUCATION 2018 University of Lethbridge Dr. Danny Balderson, Dr. Dawn Burleigh, Dr. Gregory Ogilvie, Mr. Aaron Stout









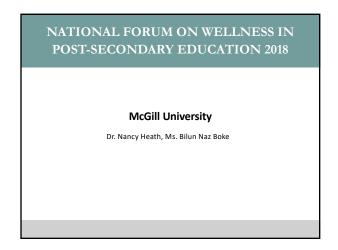




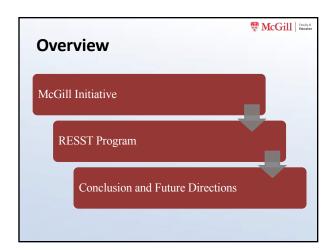


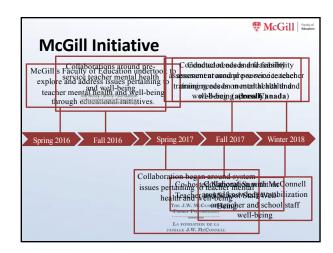


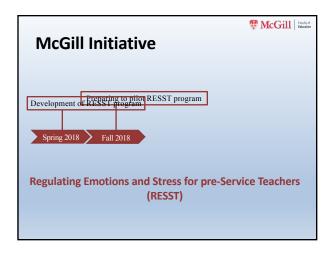


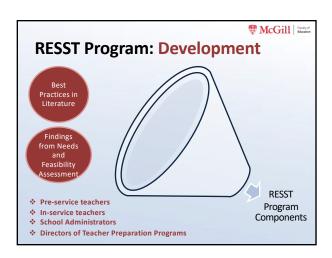


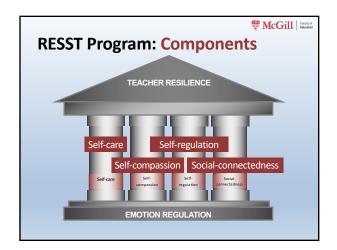


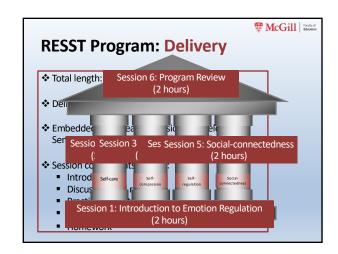


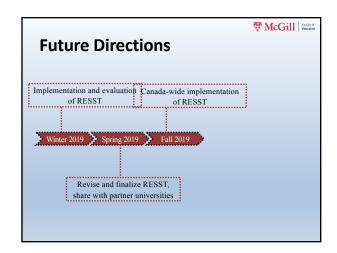


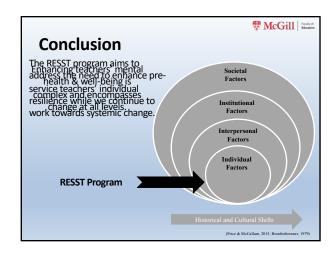




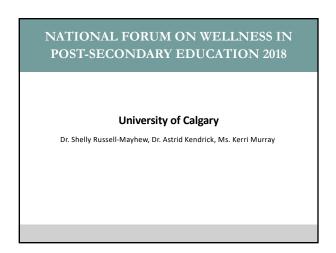


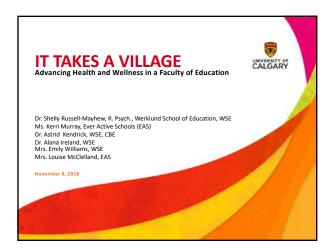


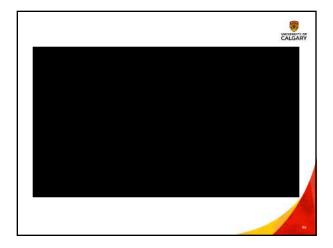


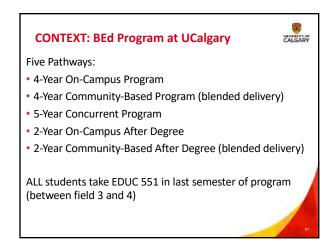


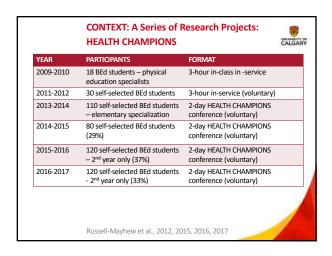


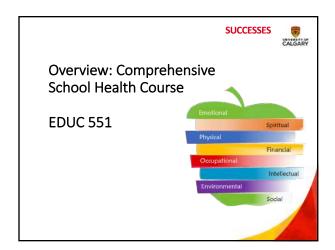


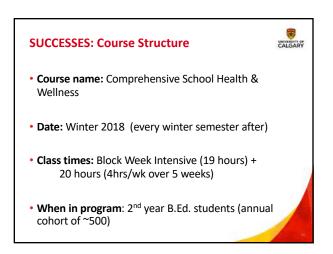












SUCCESSES: What our BEd Students are Saying.

- "Really made me reflect on the significance of being a leader of health and my need to embody this. I will really focus on improving myself so I can be a great health leader."
- "What stands out the most is the awareness that this conference has brought about health and wellness, and how we as teachers can use physical activity in our classrooms to promote healthy living and individuals."
- "I think this PD made me more aware of the responsibility that I have in my own classroom. It is not only the physical education teachers' job to make healthy living accessible."

** Teaching and Learning ** EDUC 551 ++ ** In-service teachers ** Social and Physical Environment ** Attrition expectation ** Partnerships & Services ** Cross-faculty involvement ** Healthy School Policy ** Alignment with campus initiatives

HORIZONS:Student Wellbeing for Systems Change

CALGARY

Convening collaboration: scaling up, out and deep

- Support adoption of a CSH approach in other BEd programmes
- Comprehensive School Health Hub: knowledge and resource exchange
- · Alignment across the continuum
- Research opportunities: assessing impact

